



DEPARTMENT OF THE ARMY
264th MEDICAL BATTALION, 32d MEDICAL BRIGADE
U. S. ARMY MEDICAL DEPARTMENT CENTER AND SCHOOL
2108 9TH STREET SUITE 105 BLDG 1385
FORT SAM HOUSTON, TEXAS 78234-5105

REPLY TO
ATTENTION OF

MCCS-AD

11 May 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Battalion Command Team Soldier-Leaders Call

1. General. In an effort to recognize and encourage leaders among our Initial Entry Soldier population, the Battalion Command Team's Soldier-Leaders Call program is established. Under this program selected Soldier's will conduct physical training with the battalion commander and command sergeant major followed by a breakfast mentoring session. The intent of this program is to identify and encourage through direct mentorship of the battalion command team those initial entry Soldiers who demonstrate superior leadership qualities. This program also provides a valuable opportunity for direct feedback to the battalion command team on all issues pertaining to initial entry training.

2. Overview. Subordinate companies, less Delta company, will each month identify two initial entry training Soldiers that exhibit superior leadership potential and are considered to be ideal role models. Selected Soldiers should be in good academic standing, physically fit with no profiles, and have no disciplinary concerns. Scheduled on the last Friday of each month, the selected Soldiers will meet with battalion command sergeant major at 0515 in front of the Center Post Gym, Bldg 961, for briefing. At 0530 selected Soldiers will conduct physical training with the battalion commander and command sergeant major. The physical training plan and conduct are at the discretion of the battalion command team. Physical training will conclude at Rocco dining facility and be followed by a breakfast mentorship session. Selected Soldiers will be released from Rocco dining facility back to their respective units for personal hygiene and start of academic instruction. The Soldier-Leaders call program will be conducted at Delta Company, Sheppard Air Force Base, during regularly scheduled command visits. Companies may not select a specific Soldier more than once.

3. Program Requirement:

a. Battalion Operations:

- (1) Serves as action office for the planning and conduct of this program.
- (2) Schedules the Soldier-Leaders Call session not later than the last Friday of each month.
- (3) Identifies selected Soldiers and provides the command sergeant major with a by name not later than day prior to the scheduled session.
- (4) Coordinates the command sergeant major not later than one week prior to the event for specific uniform requirements and publishes requirements to subordinate companies.

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- (5) Reserves adequate dining space at Rocco Dining facility beginning 0630 on the scheduled session dates.
- (6) Schedules Soldier-Leader Call with Delta Company during command visits to Sheppard Air Force Base.

b. Alpha, Bravo, Charlie Companies

- (1) Identifies two Soldiers each month to participate in the Soldier-Leader program and provides by name listing to battalion operations in accordance with established suspense dates.
- (2) Ensures Soldiers are at Center Post Gym, in the designated uniform, not later than 0515 on the scheduled date of execution.

c. Delta Company

- (1) Identifies six Soldiers during scheduled command team visits to participate in the Soldier-Leader program and provides by name listing to battalion operations in accordance with established suspense dates.
- (2) Coordinates physical training facilities and dining reservations as necessary to support conduct of the program.
- (3) Ensures selected Soldiers are present and in the designated uniform in accordance with established training schedules

4. The point of contact for this action is SFC Kalvaitis (BN S3) at 221-3709.



WILLIAM P. LACHANCE
LTC, MS
Commanding

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